



INDIVIDUAL UNEMPLOYABILITY

TDIU C&P EXAM FUNCTION FIRST

The examiner documents disability effects. VA decides the legal question of entitlement.

38 C.F.R. 4.16

BE READY TO EXPLAIN

SPECIFIC, ACCURATE FUNCTIONAL DETAIL

1

TYPICAL DAY

Frequency, duration, triggers, recovery time, and variability of service-connected symptoms.

2

WORK TASKS

How symptoms affect sitting, standing, lifting, concentration, pace, interaction, and attendance.

3

WORK HISTORY

Why duties changed, accommodations were needed, or employment ended.

4

TREATMENT AND MEDICATION

Treatment course, response, adverse effects, and remaining limitations.

5

FLARE-UPS OR BAD PERIODS

How often they occur, how long they last, and what functions become difficult.

6

DISTINGUISH CONDITIONS

Accurately separate service-connected effects when possible. Do not hide other conditions.

EXAM DISCIPLINE

AVOID COMMON COMMUNICATION FAILURES

DO NOT MINIMIZE. DO NOT EXAGGERATE.

Describe ordinary functioning and variability with concrete examples. Bring relevant records or notes allowed by the appointment instructions.