



INDIVIDUAL UNEMPLOYABILITY

WHEN MULTIPLE DISABILITIES COUNT AS ONE

For the 60 percent or 40 percent threshold calculation, 4.16(a) treats certain groups as one disability.

38 C.F.R. 4.16

REGULATORY GROUPINGS

CHECK ALL FIVE CATEGORIES

A

EXTREMITIES

Disabilities of one or both upper extremities, or one or both lower extremities, including the bilateral factor when applicable.

B

COMMON ORIGIN

Disabilities resulting from a common etiology or a single accident.

C

ONE BODY SYSTEM

Disabilities affecting a single body system, such as orthopedic, digestive, respiratory, cardiovascular-renal, or neuropsychiatric.

D

INCURRED IN ACTION

Multiple injuries incurred in action.

E

FORMER POW

Multiple disabilities incurred as a prisoner of war.

THIS RULE GROUPS RATINGS ONLY FOR THE THRESHOLD TEST.

It does not merge diagnoses, change individual evaluations, or establish unemployability by itself.

