



INDIVIDUAL UNEMPLOYABILITY

TDIU EVIDENCE GUIDE

Strong evidence connects service-connected limitations to specific work functions.

38 C.F.R. 4.16

EVIDENCE CATEGORIES

WHAT EACH SOURCE CAN ADD

1

MEDICAL RECORDS

Diagnoses, treatment, symptoms, restrictions, medication effects, and functional history.

2

EMPLOYMENT RECORDS

Dates, earnings, hours, attendance, leave, duties, concessions, and reason employment ended.

3

LAY STATEMENTS

Firsthand observations from the veteran, family, coworkers, supervisors, or others.

4

VOCATIONAL EVIDENCE

Analysis connecting functional limits, work history, education, skills, and occupational demands.

5

SOCIAL SECURITY OR OTHER RECORDS

Potentially relevant evidence, while VA applies its own legal standard.

6

CONSISTENT TIMELINE

A clear account of work attempts, worsening limitations, treatment, and claim dates.

