



INDIVIDUAL UNEMPLOYABILITY

DO I MEET THE SCHEDULAR THRESHOLD?

Use the rating percentages to identify the route. The evidence of unemployability remains essential.

38 C.F.R. 4.16

DECISION TREE

START WITH THE SERVICE-CONNECTED RATINGS

1

One disability rated 60 percent or more?

If yes, the schedular percentage threshold is met.

2

If no, is the combined rating 70 percent or more?

If no, consider the 4.16(b) referral route.

3

If yes, is at least one disability rated 40 percent or more?

If yes, the schedular percentage threshold is met.

4

Could multiple disabilities count as one for this calculation?

Check the regulatory groupings before concluding the threshold is missed.

5

Does the evidence show inability to secure and follow substantially gainful employment?

Percentages open a route. They do not decide the claim.

